

## Venturion Career Management



**Jay McElhenney**, Vice President, Manufacturing and Quality at Vidacare  
San Antonio, Texas Area

In all of my prior jobs changes I was able to successfully rely on recruiters to move within my industry without regard to location and it always served me well but I recently was faced with the desire for a job change but needed to stay within the San Antonio area and my old approach was not going to work and I turned to Venturion for help. They showed me a new approach to finding a new position and gave me all of the support and tools that I needed to engage in a very new and unfamiliar approach. They helped me along the way and provided the support and encouragement which concluded just as planned with a great new opportunity in the geographic area I was working for. I would not have found this position without Venturion's help and support and I was very pleased with the result.



**Nancy Chavana**, Sr. Marketing Communications Officer/AVP at Broadway Bank  
San Antonio, Texas Area

For career planning, coaching, and transitioning, Venturion's team is excellent! Don, Arlene and Sally each provide the most positive, realistic viewpoints needed when it's time to step up and move into your next career phase. Their techniques and advice offer tried-and-true skills that last a lifetime, both professionally and personally... An excellent learning experience to have in the fast-paced, competitive environment we're in. Kudos to the entire team!



**Rick Hernandez**, Controller at Experian  
San Antonio, Texas Area

Don Huse and Venturion were excellent resources when I needed professional career guidance and coaching. Their knowledge and contacts in the San Antonio area are well worth the investment in Venturion.



**Michael E. Brown**, Major Account Manager at Crystal Clear Technologies, Inc  
San Antonio, Texas Area

Arlene and the staff at Venturion were the critical missing piece in helping me start a second career. After weeks of unproductive searching, they taught me how to figure what would be the right fit and to get laser focused and effective. The networking skills I learned have become powerful tools in my current position. The process really works, just open your mind to it and let them help you get the position you always wanted!



**JoAnne Patterson**, Territory Sales Representative at Miller Veterinary Supply  
San Antonio, Texas Area

Venturion was far more than expected! I had recently moved to Texas & prior to meeting with Don, had applied for a few jobs but heard nothing back. I'm so glad I didn't continue down that path! Instead, they re-directed me inside myself; who was I & what made me thrive? With new found clarity, I quickly took the first steps, but with Arlene at my side...providing non-stop support & enthusiasm! In no time I made a personal connection, interviewed & got my perfect job! Highly recommended!!!



**John Sacks**, Enterprise Business Architect at Tesoro  
San Antonio, Texas Area

Venturion helped me translate the skills I developed while in the military into options for a career outside of the military. Most importantly, they listened and suggested. Venturion led me through a process of discovery that I couldn't have done on my own. Now, I'm on my way and am enjoying my second career.



**Niraj Kumar**, Manager Operations, Strategy & Planning at Rackspace, the Open Cloud Company  
San Antonio, Texas Area

Don has assembled a very capable team of professionals. I reached out to Arlene, Sally and Don multiple times with diverse questions about my and others' career management. Venturion team takes time to understand clients' needs and recommends multiple options to fit their needs. Venturion experts possess the nested knowledge that I have rarely found among coaches. Highly recommended!



**Jennifer Bordman Scott**, Consultant at PartnerComm, Inc.  
San Antonio, Texas Area

Venturion provided me insight, guidance and tools to find a career that was a great fit for me. Arlene Post is a fantastic career coach, mentor and cheerleader combined into one -- constantly providing motivation, valuable, relevant advice and encouragement. The entire team at Venturion from the moment you walk in is professional, responsive and excessively kind, creating a great environment to inspire you to dream big and fulfill your goals!



**Stuart Werner**, Vice President & General Manager at Texas Specialty Products  
Houston, Texas Area

Arlene, Don and the staff at Venturion provided me with excellent guidance in pursuit of opportunities with high fit potential, confidence for possible expanded roles and successful career management tools I can use going ahead. Awesome and enlightening experience!



**Lisa Schmidt**, Program Manager at Air Force Center for Engineering and the Environment (AFCEE)  
San Antonio, Texas Area

I have no doubt that the assistance & expertise I gained from Venturion was key to my successful career transition from the real estate industry into DoD program management. Venturion provided an incredible depth of knowledge that helped build the bridge from where I was to where I wanted to go. While we all possess great skills of our own, Don and his team are able to help you promote yourself to your specific target audience and with the right message to move in the direction of your choosing.



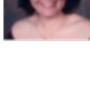
**Johnnie L. Jordan, Jr.**, Corporate Trainer at Whataburger  
San Antonio, Texas Area

Venturion gave me the tools I needed to secure an amazing new career opportunity with a great company. Their common sense approach to career management was right on target and helped me learn ways to market myself to interested companies and set myself apart from other applicants. Don Huse, Arlene Post and the entire team were great advocates and coaches. They were extremely responsive and helpful every step of the way. I would absolutely recommend the career management services at Venturion.



**Jeffery B Parsons "Jeff"**, Vice President at Mel Brown and Associates "MBA"  
San Antonio, Texas Area

My initial meeting with Don Huse confirmed my commitment to the Venturion process because it meets you where you are. Don's straight-forward approach along with Arlene's assessment and coaching skills were invaluable to me. The Venturion team's sincere desire to see their clients succeed is at the heart of the strategic career management process and I wholeheartedly recommend the investment in their services.



**Christina Slaton**, Area Manager at QTC  
San Antonio, Texas Area

The Venturion team helped me navigate the private sector as I transitioned from the military. They guided me through the process of recognizing strengths, capitalizing on them, and mastering presentation to potential employers/associates. Donna helped me develop strategies to map a path to my goals. With her guidance, I was able to seek out and embark on my new journey. The Venturion team's coaching and guidance will pay dividends for the rest of my professional life. Thank you!



**Joe Nunez**, CEO at The Laundry Butlers Inc.  
San Antonio, Texas Area

The Venturion team helped me understand that I was a commodity to be marketed, not just a resume-writer. It was amazing the lengths they went to prepare me for the next stage of my professional career and their continued follow up and involvement is inspiring. Thanks to Donna I actually found a job with several other Venturion clients and we all are extremely thankful for the dedication, professionalism and hard work of all the Venturion team.



**Brad Stokes**, Specialist at Cognito Limited  
San Antonio, Texas Area

Venturion is an organization that you can count on to deliver what they promise. Friendly, professional staff, with perfect career counseling in today's high tech job market.



**Jason L. Garner**, Business Development Manager - Applied Testing at QIAGEN  
San Antonio, Texas Area

About 5-6 years ago I retained Venturion as I was transitioning from business/retail to the biotech industry. What I was able to learn is still with me today. Their expertise and support in navigating the myriad of paths, good and bad, was phenomenal. They provide powerful tools to aid you in your career search. Donna, Sally and Don - Thanks! You guys are awesome!



**Kathy Morrison**, Director, Organization & Talent Development & Recruitment at Whataburger  
Tulsa, Oklahoma Area

When I walked into Venturion's office 10 years ago, little did I know the impact it would have on my life. Their insight & understanding is significant in helping clients shape their careers. Donna is one of the most discerning coaches I've ever met. She is encouraging, inspiring & supportive, yet realistic & provides "tough love." She helped me through a transition in my career & to focus on my personal goals. I never hesitate to say, "If you want excellent career coaching-contact Venturion."



**Carlos A Silva**, CEO at USATEQ LLC  
San Antonio, Texas Area

I had the services of Venturion to prepare for a career move. As expected, I received full service coaching including strategic sessions to target companies and industries as well as other recommendations, not to mention the fact that Venturion was always willing to help and Donna was available to talk when I needed to review options. It was a pleasant experience.



**Clay Worley**, Director, Global Corporate IT at Dell, Inc.  
Austin, Texas Area

Venturion offers its clientele the kind of customized, high calibre solutions rarely found in the career consultation industry today. With Venturion, you get a true partnership with advisors you can trust for the long haul.



**Nita Schweitzer**, Consultant at Connell Curtis Group  
San Antonio, Texas Area

Venturion helped me find a fulfilling career that maximized my strengths and my earning potential. Donna McIlveen is an executive coach extraordinaire. She has experience and savviness and asks the right questions, clearly reads situations, and helped me think through my strategic and tactical options. Donna knows the San Antonio job market and her contacts and knowledge are worth the investment.



**Stacy Crow**, Corporate Account Manager at Ready Cable Inc.  
Dallas/Fort Worth Area

The Venturion Team is one of the most professional organizations I have worked with, Don, Arlene and the rest of the staff are always willing to listen and offer great advice. After a lengthy job hunt on my own with no results (not even an interview) I went to Venturion for help and advise. Once they laid out the game plan for me, it seemed easy and exciting to be on the hunt. I ended up orchestrating a new position in a company that "had no position for me". Thanks Don, Arlene and Sally.



**Ed Lively**, Senior Consultant & Trainer at International Institute for Learning  
Dallas/Fort Worth Area

Almost 12 years ago I had the pleasure of meeting Don Huse and his staff. The group at Venturion were key ingredients in helping me to find a career. The skills they taught have lasted me many years as I've transitioned to a position that I really enjoy. Don Huse and Donna McIlveen not only got me on my way, they have stayed in touch and continued to help whenever I've asked. The talent and integrity of this group is beyond anything I expected. This is the best investment that I've ever made!



**Verr Bateman Soltes**, AIA, LEED Green Assoc., Associate at Planning Design Research Corporation  
Houston, Texas Area

I worked with Sally closely to prepare myself for a shift back into a professions I love. She was a great asset to helping me to market my skills and to market myself. I enjoyed the experience and it was relatively stress free. I was able to identify a best fit in the market and pursue these choices. With several offers I was able to pick my first choice and am truly grateful to Sally for her spot on advice. Blessings to you and thank you!



**Stephen Hollingshead**, Adjunct Faculty at Georgetown University  
Washington D.C. Metro Area

From office help to the president, everyone I met at Venturion was extraordinary. Don has created a culture of excellence in pursuit of helping clients advance their careers by stretching their ability to market what they do. Donna is a splendid executive coach. She has an uncanny ability to ask the right questions, read the situation, and help her client think through the strategic and tactical options. I've learned a lot from her.



**Robert Sherbondy**, MBA, PMP, Contract Specialist at United States Department of Defense  
Washington D.C. Metro Area

The staff at Venturion were instrumental in assisting me through a major career transition. The staff is professional and thorough in their approach to transitioning others successfully to a new career field, but not just any career field. They helped me determine what I really passionate about, leading me to the D.C. area. Donna was especially reassuring and always took time to hear me, not just push me through the steps to success. I am eternally grateful to Donna and Venturion.



**Janice Dean**, President at Janice Dean Communications  
San Antonio, Texas Area

Don Huse has created a superb organization of top-notch consultants. I had the honor of working with Donna McIlveen. Donna has the rare ability to listen on an intensely deep level. She then gives precise feedback to the client, complete with a vision for their future and a design for the new path. I count it as one of the biggest gifts in my life that I was given access to her wisdom, humor and piercing intelligence.



**Steve Killam**, Plant Manager at TH Foods Inc.  
Las Vegas, Nevada Area

The Venturion team was instrumental in helping me advance my career during a time of transition. Through Venturion I gained access to many valuable research tools and the coaching I received from Sally Daniel enabled me to prepare and take my career to a higher level. Venturion is a top-notch organization with excellent resources and experienced leadership. I offer my strongest recommendation to anyone seeking career transition guidance.



**Lance S. Parton**, Manager - Member Contact Center at Air Force Federal Credit Union  
San Antonio, Texas Area

Don and his team were instrumental in helping me secure a position with a growing and profitable company. My main point of contact was with Donna who was so instrumental in assisting me throughout my career search in finding a position as a Senior Operations Manager in a growing company. Her abilities to not only coach me but her attitude" really motivated me. Don Huse is quite obviously a true leader in creating a "winning team" for his clients !!!! Thank you !!!



**Mogford Deborah**,  
Rockford, Illinois Area

Venturion gave me the tools to move from the academic community into the business world. Donna McIlveen and all of the staff gave me guidance every step of the way. They gave me the vocabulary for business. Through the workshop and private meetings I learned how to take control of my job search and, in doing so, I developed greater confidence in my abilities. At every change of job Don Huse, along with Donna, cheered me onward. The unknown became less frightening and the possibilities for personal growth became unlimited. The instruction and teaching of Venturion has allowed me to move from a strictly business position to a highly creative career. I thank Venturion for giving me the ability and the courage to move forward and embrace change.



**Chad Leeper**, Sr. Systems Engineer at Pivot3  
Austin, Texas Area

I worked with Venturion during a transition period when Sony pulled the plug on B2B operations in Austin. It was a phenomenal experience to say the least. I expected a resume service, or a recruiter, but what I got I could not have expected. They took an 'inventory' if you will, of what makes me happy and helped me realize ways to differentiate myself from others and leverage my strengths and find roles that I could perform well in.



**Mark Dankof**, Broadcaster, Writer, Editor, Consultant, Researcher  
San Antonio, Texas Area

Don Huse and Donna McIlveen of Venturion have provided me with the best professional guidance, job coaching, and resume preparation I've ever received. I only wish I had known them 30 years ago.